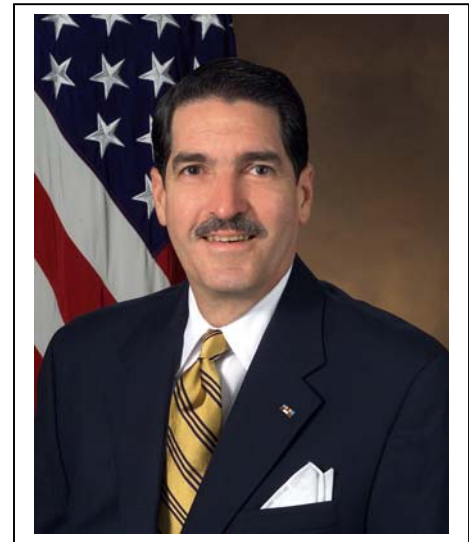


**William A. Navas, Jr**  
**Assistant Secretary of the Navy**  
**(Manpower and Reserve Affairs)**

Mr. Navas was nominated on 6 June 2001 by President George W. Bush to serve as the Assistant Secretary of the Navy (Manpower and Reserve Affairs), and was sworn in on 17 July 2001. In this capacity, he acts on matters pertaining to manpower and personnel policy within the Department of the Navy. His purview also includes personnel readiness, quality of life and health care programs and issues affecting active duty and reserve Sailors, Marines, and Department of Navy civilians.

Mr. Navas retired as a Major General and his last active duty assignment was as the Director, Army National Guard. As Director from 1995 to 1998, General Navas managed a \$6 billion budget and was responsible for over 362,000 citizen-soldiers across 54 states and territories.



Prior to this assignment, General Navas served in a variety of senior level positions in the Department of Defense, such as the Deputy Director Army National Guard, Vice Chief of the National Guard Bureau, Military Executive of the Reserve Forces Policy Board and as the Deputy Assistant Secretary of Defense/Chief of Staff for Reserve Affairs.

Mr. Navas is a native of Mayagüez, Puerto Rico, and was commissioned as a Regular Army officer in 1965. Lieutenant Navas first served with U.S. forces in the Federal Republic of Germany. He later commanded a Combat Engineer company in Vietnam. Captain Navas left active duty in 1970 and joined the Puerto Rico Army National Guard. In the Guard he commanded a Combat Engineer Company; and Military Police and Infantry Battalions.

His military decorations include the Defense Distinguished Service Medal, Army Distinguished Service Medal, Defense Superior Service Medal, Legion of Merit (two awards), Bronze Star Medal, Defense Meritorious Service Medal, Meritorious Service Medal (two awards), Air Medal, and Army Commendation Medal (three awards), and numerous state awards.

In addition to an undergraduate degree in civil engineering, Mr. Navas holds a Master of Science in Management Engineering from the University of Bridgeport in Connecticut. He has attended numerous military schools, including the Command and General Staff College, and the Inter-American Defense College. In addition, Mr. Navas attended the program for Senior Managers in Government at Harvard University.

Mr. Navas has served as a member of numerous organizations including the American Veterans for Puerto Rico Self Determination, Minuteman Institute for National Defense Studies and the Army Engineer Association.

General Navas and his wife Wilda reside in Arlington, Virginia. They have two married children William A., III and Gretchen, and one granddaughter.